

BOARD OF EDUCATION
Cape May County Special Services School District and
Cape May County Technical School District

MINUTES

June 23, 2020
3:37 P.M.

The following Board Members were present (in person or remotely) at the board meeting: Mr. Alan Gould, Board President, Mrs. Jane Elwell, Board Vice-President, Mr. Kenneth Merson, Board Member (for second half of meeting), Mr. Christopher Kobik, Board Member, Ms. Nancy Ramundo, Board Member, Mr. Robert Boyd, Board Member, Dr. Judith DeStefano, Board Member (for first half of meeting).

In addition, present at the meeting (in person or remotely) were Dr. Nancy Hudanich, Superintendent, Ms. Jamie Moscony, Assistant Superintendent, Ms. Paula Smith, Business Administrator/Board Secretary, Ms. Amy L. Houck-Elco, Esquire, Mr. John Castaldi, Director of Technology and Mike McCourt, Technology Coordinator and other administrators and members of the public.

Board President Alan Gould welcomed everyone to the meeting and thanked all for participating.

PLEDGE OF ALLEGIANCE

Board President Alan Gould led the group in the pledge of allegiance.

NOTICE REQUIREMENT

Board President Alan Gould read the following statement:

Pursuant to N.J.S.A. 10:4-10, adequate notification of this meeting has been properly posted in The Press of Atlantic City and the County Freeholder's office on July 8, 2019 as prescribed by Chapter 231, laws of 1975.

The June 23, 2020 Board of Education Meeting was a hybrid meeting (in person and virtually) due to the COVID-19 outbreak and in accordance with current guidelines. Details were posted on the District's website and the Cape May County Technical School District's entrance with the following instruction:

Members of the public may use a telephone, computer, or smart device to listen to the board meeting, and to ask questions at the appropriate time. Prior to connecting,

please be sure that you know how to mute your microphone. An open microphone causes feedback and echoes, and will disrupt the meeting. **Anyone that is not muted will be dropped from the call.** When the comment period opens, please be sure that no one else is speaking, un-mute your phone and state your name.

Connection information:

Members of the public may participate in our virtual board meeting by visiting the district website (www.CapeMayTech.com or www.CMCSpecialServices.org) and clicking on the connection links.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS

On the motion of Ms. Ramundo, seconded by Mrs. Elwell the following minutes were approved.

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Voting Yes: Gould, Elwell, Kobik, Boyd, Ramundo, DeStefano

Voting No: None

Abstained: None

Motion Carries.

DISTRICT ACTION ITEMS – CAPE MAY COUNTY SPECIAL SERVICES SCHOOL DISTRICT

Ms. Moscony presented the Assistant Superintendent Administrative District Report to the Board. On the motion of Mr. Kobik, seconded by Ms. Ramundo, the attached Assistant Superintendent Administrative District Report (Item 1, a-i) was approved by roll call vote.

Voting Yes: Gould, Elwell, Kobik, Boyd, Ramundo, Dr. DeStefano (recused herself from any matter she is conflicted on as Executive County Superintendent).

Voting No: None

Abstained: None

Motion Carries.

On the motion of Mr. Kobik, seconded by Ms. Ramundo, the attached item for Revenue & Expense (Item 2 / a-h) was approved by roll call vote.

Voting Yes: Gould, Elwell, Kobik, Boyd, Ramundo, Dr. DeStefano (recused herself from any matter she is conflicted on as Executive County Superintendent).

Voting No: None

Abstained: None

Motion Carries.

On the motion of Mrs. Elwell, seconded by Mr. Boyd, the attached item for Curriculum (Item 3 / a-c) was approved by roll call vote.

Voting Yes: Gould, Elwell, Kobik, Boyd, Ramundo, Dr. DeStefano (recused herself from any matter she is conflicted on as Executive County Superintendent).

Voting No: None

Recused: None

Motion Carries.

On the motion of Ms. Ramundo, seconded by Mrs. Elwell, the attached item for Legislation & Policy (Item 4 / l and a) was approved by roll call vote.

Voting Yes: Gould, Elwell, Kobik, Boyd, Ramundo, Dr. DeStefano (recused herself from any matter she is conflicted on as Executive County Superintendent).

Voting No: None

Recused: None

Motion Carries.

On the motion of Mr. Boyd, seconded by Mrs. Elwell, the attached item for Personnel (Item 5 / a-c) was approved by roll call vote.

Voting Yes: Gould, Elwell, Kobik, Boyd, Ramundo, Dr. DeStefano (recused herself from any matter she is conflicted on as Executive County Superintendent).

Voting No: None

Recused: None

Motion Carries.

DISTRICT COMMUNICATION

Ms. Moscony noted the communications that were included in the district report. She welcomed Mr. Merson who had rejoined the meeting after having difficulty hearing.

Dr. DeStefano left the meeting at this time.

Mr. Merson joined the meeting.

BOARD CORRESPONDENCE

None.

DISTRICT ACTION ITEMS – CAPE MAY COUNTY TECHNICAL SCHOOL DISTRICT

Dr. Hudanich presented the Superintendent Administrative District Report to the board. On the motion of Mrs. Elwell, seconded by Ms. Ramundo, the attached Superintendent Administrative District Report (Item 1, a-f) was approved by roll call vote.

Voting Yes: Gould, Elwell, Boyd, Kobik, Merson, Ramundo

Voting No: None

Recused: None

Motion Carries.

On the motion of Mrs. Elwell, seconded by Ms. Ramundo, the attached item for Revenue & Expense (Item 2 / a-i) was approved by roll call vote.

Voting Yes: Gould, Elwell, Boyd, Kobik, Merson, Ramundo
Recused: None
Motion Carries

On the motion of Mrs. Elwell, seconded by Mr. Boyd, the attached item for Curriculum (Item 3 / a-g) was approved by roll call vote.

Voting Yes: Gould, Elwell, Boyd, Kobik, Merson, Ramundo
Voting No: None
Recused: None
Motion Carries.

On the motion of Ms. Ramundo, seconded by Mrs. Elwell, the attached item for Legislation & Policy (a -b) was approved by roll call vote.

Voting Yes: Gould, Elwell, Boyd, Kobik, Merson, Ramundo
Voting No: None
Recused: None
Motion Carries.

On the motion of Mrs. Elwell, seconded by Ms. Ramundo, the attached item for Personnel (Item 5 / a) was approved by roll call vote.

Voting Yes: Gould, Elwell, Boyd, Kobik, Merson, Ramundo
Voting No: None
Recused: None
Motion Carries.

DISTRICT COMMUNICATION

Dr. Hudanich noted the communications that were included in the district report.

BOARD CORRESPONDENCE

None.

BOARD MEMBER COMMENTS AND DISCUSSION ITEMS

Mr. Boyd commented on the retirement of Rich McHale and noted he worked with Mr. McHale in law enforcement prior to his employment at the Cape May County Technical School District commending his professionalism and that he will be sorely missed.

Mr. Gould concurred.

Mr. Gould also congratulated the Class of 2020 on behalf of the Board of Education and acknowledged the difficulty they faced during this horrible pandemic. He thanked the district administration and staff for their efforts getting students through this very difficult school year.

PUBLIC INPUT

Board President Alan Gould read the following statement:

This meeting will now be open to public comments. If your questions pertain to litigation, student or personnel items please see the Superintendent after the meeting as the board does not discuss these matters in public. Depending on the nature and complexity of your questions, the board secretary may ask for your contact information so that someone can get back to you with a response. Pursuant to policy 9322, public comment will be five minutes per person and limited in time to a total of 30 minutes for all public comments.

Susan Morris (via remote access), parent of a Middle Township High School student stated that she had filed a HIB complaint against a student which was immediately determined to be unfounded.

Board Attorney, Amy Houck-Elco explained the HIB process and timelines to the board and public. Ms. Houck-Elco clarified that the board would not comment, that the process will be followed, and that Ms. Morris will be receiving a letter with the results of the investigation. Ms. Morris can then request an informal hearing before the board. The board will be affirming the results of the investigation at the next meeting. Ms. Morris thanked Ms. Houck-Elco for the explanation and said she looks forward to receiving the letter.

EXECUTIVE SESSION

On the motion of Mr. Merson, seconded by Ms. Ramundo, the Board approved the following Resolution to Adjourn the Public Meeting and enter into Executive Session pursuant to the New Jersey Public Meeting Act at 4:12 p.m. to discuss:

Board Self-Evaluation

Legal Matter – Partner Engineering

Negotiations

PERC Matter

Donaldson Hearing

Minutes of this executive session will be made available to the public at a time when the disclosure of such minutes will not conflict with the lawful purpose for which such discussion is held in executive session. (At this time, it is not possible to estimate when the minutes of this Executive Session may be disclosed to the public consistent with the lawful purpose for which such disclosure is held; however, the Board shall review the minutes of this Executive Session no later than (90) days from this date in order to determine which such minutes may be released to the public at that time.) Upon conclusion of the executive session, it is anticipated that the Board will take action at that time in connection with the matters discussed in executive session.

RETURN TO OPEN SESSION

On the motion of Mr. Boyd, seconded by Mrs. Elwell, ratification of the Memorandum of Agreement with the Cape May County Technical High School Education Association for the period of July 1, 2019 to June 30, 2022 was approved by roll call vote.

Voting Yes: Gould, Elwell, Boyd, Kobik, Merson, Ramundo
Voting No: None
Recused: None
Motion Carries.

On the motion of Mr. Boyd, seconded by Mrs. Elwell, the amendment to the Cape May County Technical School District Administration and Supervisors Association negotiated agreement signed by the Association, effective May 20, 2020 to remove the Buildings and Grounds Director from the recognition clause, was approved by roll call vote.

Voting Yes: Gould, Elwell, Boyd, Kobik, Merson, Ramundo
Voting No: None
Recused: None
Motion Carries.

On the motion of Mrs. Elwell, seconded by Mr. Boyd, the Cape May County Technical School District non-unit salaries for the 2020-2021 school year were approved by roll call vote.

Voting Yes: Gould, Elwell, Boyd, Kobik, Merson, Ramundo
Voting No: None
Recused: None
Motion Carries.

The recommendation to approve the Superintendent evaluation for the 2019-2020 school year for Dr. Nancy Hudanich for placement in her personnel file was tabled.

On the motion of Mrs. Elwell, seconded by Ms. Ramundo for the Cape May County Special Services School District, the Board affirmed the action taken by the Superintendent for Harassment, Intimidation, and Bullying (HIB) investigation(s) for the period of April 24, 2020 through May 21, 2020 (0 HIB investigation) and acknowledged investigation(s) that occurred between the period of May 22, 2020 through June 18, 2020 (0 HIB investigation).

And for the Cape May County Technical School District, the Board affirmed the action taken by the Superintendent for Harassment, Intimidation, and Bullying (HIB) investigation(s) for the period April 24, 2020 through May 21, 2020 (0 HIB investigation) and acknowledged investigation(s) that occurred between the period of May 22, 2020 through June 18, 2020 (2 HIB investigations) by roll call vote.

Voting Yes: Gould, Elwell, Boyd, Kobik, Merson, Ramundo

Voting No: None


Abstained: None

Motion Carries.

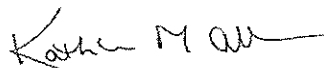
ADJOURN

On the motion of Ms. Ramundo, seconded by Mr. Boyd, the meeting was adjourned at 5:08 P.M.

Respectfully submitted,



Paula J. Smith,
Board Secretary



Kathleen Allen
Board Secretary

II. DISTRICT ACTION ITEMS

A. CAPE MAY COUNTY SPECIAL SERVICES SCHOOL DISTRICT

1. ASST. SUPERINTENDENT’S ADMINISTRATIVE DISTRICT REPORT

Be it resolved the Board of Education approves/accepts:

- a. Principal's Report, Annamarie Haas
 - (1) Suspensions: None this cycle
- b. Related Services Report, Jonathan Price, Director of Related Services
- c. Facilities Report, Charles Yahara, Director of Environmental Services, Aramark
 - (1) Use of Facilities Requests: None this cycle
- d. Transportation Report, Sharen Dever, Transportation Coordinator
- e. Enrollment Report
- f. Worker's Compensation Report: None this cycle
- g. Team Meeting Agendas
- h. ¿Que Pasa?: None this cycle
- i. Donations under \$500:
 - (1) South Jersey Boiler & Burner Service, \$50.00, to be used to purchase food for the food pantry
 - (2) Frances Jones, \$50.00, to be used to purchase food for the food pantry
 - (3) Bill Hunt/Chubb Insurance, food donation for the food pantry, estimated value between \$250.00 - \$499.00
 - (4) Michael Calvi-Vector Security, \$50.00, to be used to purchase food for the food pantry

2. REVENUE & EXPENSE

Be it resolved the Board of Education approves/accepts:

- a. Board Secretary/Board of Education Monthly Certification
- b. Financial reports and balance sheets April 2020, Board Secretary Report and Treasurers Report
- c. Bills as presented
- d. Budget Summaries, Enterprise and Student Activity Funds, April 2020
- e. Transfers
- f. Bids/Contracts/Reports/Agreements/Jointures/Quotes/Transportation Routes:

Name	Purpose	Amount	Date/Years
Affiliation Agreements	Student Teaching/ Interns/Clinical Internships	N/A	7/1/2020 - 6/30/2021
Strauss Esmay Associates Contract	District Policy Alert Support System	\$4,735	SY 2020-2021

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Name	Purpose	Amount	Date/Years
Realtime Information Technology Contract	Student Information System, Food Service Management, Staff Evaluation	\$8,600	SY 2020-2021
Systems 3000 Contract	Fund Accounting, Payroll & Personnel System, Back-up, Remote Hosting, Payroll Portal	\$30,192	SY 2020-2021
N2Y	Curriculum Tool	\$10,010.43	SY 2020-2021
OnCourse Contract	Educators Lesson Plans and Evaluations	\$7,324.19	SY 2020-2021
Person-Centered Approaches in Schools and Transition (PCAST) Cohort Participation Agreement	On-going customized training and technical assistance on person-centered approaches with multi-year on-site support	N/A	SY 2020-2021
Nutri-Serve Food Management, Inc.	Management of Food Services Operation	\$1,250	2020 ESY Program
Capital Reserve Deposit		As per exhibit	
Seriously Total Video Productions, LLC	Video Segments Promoting CMCSSSD	Not to exceed amount as per exhibit	TBD
Marcroft Medical Associates, PC	Amendment to School District Support Services Agreement	Not to exceed amount as per exhibit	SY 2020-2021
Dr. Buzz Mingin	Professional Development Consultant	\$25,000	SY 2020-2021
Kelsey Reading, pending completion of paperwork	Professional Service Contract: Occupational Therapist	\$75 per/hour and \$250 per evaluation	7/1/2020 - 6/30/2021

- g. Professional Improvement Experience and Travel Expenses: None this cycle
- h. Grants/Donations:
 - (1) Donation: Beth Hendricks/St. Johns Parish/Pastor Ferreri/Women's Evangelical Lutheran Church in America (WELCA), food donation for the food pantry estimated value approximately \$930.00

3. CURRICULUM

Be it resolved the Board of Education approves/accepts:

- a. Field Trips as listed: None this cycle
- b. Presenters/Interns/Programs/Support Groups: None this cycle
- c. Submission of Long Range Facilities Plan (LRFP) to the Department of Education

4. LEGISLATION & POLICY/REGULATION

Be it resolved the Board of Education approves/accepts upon the first reading:

- a. New Policy #1649 Federal Families First Coronavirus (COVID-19) Response Act (FFCRA)
- b. Revised Policy #2270 Religion in Schools
- c. Revised Policy #2622 Student Assessment
- d. Revised Policy and Regulation #5200 Attendance
- e. Revised Policy and Regulation #5320 Immunization
- f. Revised Policy and Regulation #5330.04 Administering an Opioid Antidote
- g. Revised Policy #5610 Suspension
- h. Revised Regulation #5610 Suspension Procedures
- i. Revised Policy and Regulation #8320 Personnel Records

Be it resolved the Board of Education approves/accepts:

- a. Recommend approval to deviate from district policies and regulations to align with COVID-19 mandates.

5. PERSONNEL

Be it resolved the Board of Education approves/accepts:

- a. Superintendent's recommendation to appoint the following staff members pending criminal history background investigation and completion of required paperwork. Request for emergent hiring will be made where appropriate.

Name	Position	Description of Funding Program	Step Amount Longevity	Effective Date(s)
Extended School Year Staff Revisions	As per exhibit	ESY	As per exhibit	7/1/2020 - 8/3/2020
Kathleen Allen	Business Administrator	General	\$115,970	7/1/2020 - 6/30/2021
Jamie Moscony	Assistant Superintendent	General	\$144,212	7/1/2020 - 6/30/2021

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Name	Position	Description of Funding Program	Step Amount Longevity	Effective Date(s)
Tyler Chretien	Volunteer - Technology	N/A	N/A	7/1/2020 - 6/30/2021
Deborah Magee	Music Teacher	General	\$45 per/hr as per contracted rate; not to exceed 15 hours	August 2020
Kenneth Bassett	Teacher School Aide	General	\$22 per/hr as per contracted rate; not to exceed 15 hours	August 2020
Arlene Rambo	Bookkeeper	Retirement		9/1/2020
Daniel Orta	PT Custodian	Resignation		5/31/2020

- b. Professional Development Trainings: None this cycle
- c. Leaves of Absence:
 - (1) Employee #6418 - Rescind leave of absence no paperwork was received

6. COMMUNICATION

- a. Margaret J. Nicolosi, Interim Executive County Superintendent, compliance letter regarding Kathleen Allen's contract
- b. Margaret J. Nicolosi, Interim Executive County Superintendent, compliance letter regarding Jamie Moscony's contract
- c. Jamie Moscony, Assistant Superintendent, COVID Families Letter 6/16/2020
- d. NJ Joint Council of Special Services School District letter regarding NJ Special Education Leaders Unite in Decision to Put Safety First and Provide Extended School Year for Students with Disabilities Remotely
- e. Arlene Rambo, Bookkeeper: Retirement Letter, effective 9/1/2020
- f. Daniel Orta, PT Custodian: Resignation Letter, effective 5/31/2020

1. SUPERINTENDENT'S ADMINISTRATIVE DISTRICT REPORT (Exhibit II-TS.1)

- a. Facilities
- b. Guidance & Special Education
- c. High School
- d. High School Curriculum & Instruction
- e. Adult & Community Education
- f. Superintendent

2. REVENUE & EXPENSE(Exhibit II-TS.2)

- a. Board secretary's monthly certification of budgetary line item status;
- b. Financial report A-148 and A-149 April 2020, board secretary report and treasurers report;
- c. Board of education's monthly certification of budgetary major account/fund status;
- d. Bills as presented;
- e. Budget summaries, April 2020;
- f. Transfers;
- g. Bids, contracts, reports, agreements:

<u>Name</u>	<u>Purpose</u>	<u>Cost</u>	<u>Date/Year(s)</u>
Grant salary allocations		(attached)	SY 2019-20
Cape May County Special Services School District & CMCTSD	itinerant services	per agreement	SY 2020-21
Pay to Play Resolution Bellia Office Furniture	Furniture replacement project	\$38,745.53	6/23/2020
Authorize business administrator	Year end transfers to pay bills due and owing	n/a	6/30/2020
Transfer surplus to Capital Reserve	for future capital projects	up to \$850,000.	6/30/2020
Resolution NJSIG Cape May Atlantic Insurance Pool Indemnity & Trust (Insurance/Risk Management)	insurance renewal/ risk management (package policy) (bond coverage) (school board legal) (student accident) (workers comp.) (total premiums)	\$146,689. 837. 18,169. 13,810. 199,132. \$378,637.	7/1/2020- 7/1/2021
Pay to Play Resolution for Optiv Security, Inc.	software renewals	\$35,626.07	SY 2020-21

**Chapter 47 anticipated contracts	renew/award/expire	n/a	SY 2020-21
**Pursuant to the PL 2015, Chapter 47 the Cape May County Technical School District Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18.et. seq, NJAC Chapter 6A:23A, and Federal Procurement Regulation 2CFR Part 200.317.			

- h. Recommend approval to authorize the use of competitive contracting process to procure facilities management services as provided by N.J.S.A. 18:18-4.3.
- i. Recommend approval for the following item to be disposed, scrapped or sold:

Name of Item	Value of Item	Reason:
tag #1003918 (teachers desk)	n/a	try to sell on GovDeals
tag #1003918 (teachers desk)	n/a	try to sell on GovDeals

3. CURRICULUM (Exhibit II-TS.3)

- a. Job Cards, April 2020;
- b. Summer Hours: (July 6) through (August 28, 2020)
 Offices will be open 7:30 am to 3:30 pm - secretaries; custodial/main day 8.5 hours;
 Energy savings 4-day work week, district closed Friday;
- c. Offer online Summer School Educere Credit Recovery program, July 13 through August 10, 2020;
- d. Operate High School Equivalency (HSE) Testing Center, SY 2020-21;
- e. Practical Nursing affiliation/observation sites, SY 2020-21;
- f. Resolution to adopt Danielson evaluation rubrics for all teaching staff members, SY 2020-21;
- g. Resolution to adopt Marshall evaluation rubric for principals and assistant principals, SY 2020-21.

4. LEGISLATION & POLICY (Exhibit II-TS.4)

- a. Recommend approval to deviate from district policies and regulations to align with COVID-19 mandates.
- b. Recommend approval of the following policy and regulations for first reading:
 - 4112.4/4212.4 Employee Health
 - 4112.4/4212.4 Occupational Containment of bloodborne Pathogen_Regulation
 - 4112.4/4212.4 Staff First Aid Kit – Supply Check List_Form
 - 4112.4/4212.4 New Employee/Volunteer: Adult Vaccination Recommendations_Form
 - 4112.4/4212.4 Initial Employment: Health & Emergency Contact Information_Form
 - 4112.4/4212.4 New Employee Physical Examination_Form
 - 4112.4/4112.4 Tuberculosis Screening_Form

5. PERSONNEL (Exhibit II-TS.5)

(All hiring are upon the recommendation of the Superintendent and contingent upon the result of criminal background investigation and request for emergent hiring will be made where appropriate):

a. The following personnel/positions/salaries:

<u>Name</u>	<u>Position</u>	<u>Description</u> <u>Funding</u> <u>Program</u>	<u>Step</u> <u>Amount</u> <u>Longevity</u>	<u>Effective</u> <u>Date(s) or</u> <u># of Days</u>
Employee #731		FMLA paid/unpaid		9/14/2020- 10/29/2020
McHale, Richard	Administrative Aide/Safety & Security Coordinator	resignation		7/9/2020 (pending graduation ceremony date)
Ohlsen, Robert	Custodial Worker	facilities	Step 1 *\$27,035. 12-month	7/1/2020- 6/30/2021
Dunning, Rosellen	Cosmetology Instructor	post secondary	Step 1BA *\$55,195. 10-month	9/1/2020- 6/30/2021
Klepadlo, Jaci	Dental Assisting Instructor	post secondary	Step 1BA *\$55,195. 10-month	9/1/2020- 6/30/2021
Wronska-Striluk, Anna	Secretary to Director of Curriculum & Instruction and Adult & Community Education	high school	Sec II Step 7 *\$31,008. 12-month pro-rated	TBD - 6/30/2021
Bravo, Janet	Teacher (part-time)	ABE/HSE/ESL/Civics /Dollar General/Perkins PS	\$32 per/hr	SY 2020-21
Crowley, Nora	Teacher (part-time)	ABE/HSE/ESL/Civics /Dollar General/Perkins PS	\$32 per/hr	SY 2020-21
Currie, Susan	Teacher (part-time)	ABE/HSE/ESL/Civics /Dollar General/Perkins PS	\$32 per/hr	SY 2020-21
Embs, Nancy	Teacher (part-time)	ABE/HSE/ESL/Civics /Dollar General/Perkins PS	\$32 per/hr	SY 2020-21
Katzen, Stephen	Volunteer Teacher (part-time)	ABE/HSE/ESL/Civics /Dollar General/Perkins PS	n/a	SY 2020-21
Lamken, Nancy	Teacher (part-time) Volunteer Teacher (part-time)	ABE/HSE/ESL/Civics /Dollar General/Perkins PS	\$32 per/hr n/a	SY 2020-21

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Masterson, Dave	Teacher (part-time)	ABE/HSE/ESL/Civics /Dollar General/Perkins PS	\$32 per/hr	SY 2020-21
McCoy, Coleen	Teacher (part-time)	ABE/HSE/ESL/Civics /Dollar General/Perkins PS	\$32 per/hr	SY 2020-21
Murphy, Jacqueline	Volunteer Teacher (part-time)	ABE/HSE/ESL/Civics /Dollar General/Perkins PS	n/a	SY 2020-21
Niemira, Jonathan	Teacher (part-time)	ABE/HSE/ESL/Civics /Dollar General/Perkins PS	\$32 per/hr	SY 2020-21
Pickens, Sandra	Teacher (part-time)	ABE/HSE/ESL/Civics /Dollar General/Perkins PS	\$32 per/hr	SY 2020-21
Rutherford, Sarah	Teacher (part-time)	ABE/HSE/ESL/Civics /Dollar General/Perkins PS	\$32 per/hr	SY 2020-21
Sangillo, Robert	Teacher (part-time)	ABE/HSE/ESL/Civics /Dollar General/Perkins PS	\$32 per/hr	SY 2020-21
Satterfield, Elizabeth	Teacher (part-time) (Substitute)	ABE/HSE/ESL/Civics /Dollar General/Perkins PS	\$32 per/hr	SY 2020-21
Waddell, Mary Ellen	Teacher (part-time)	ABE/HSE/ESL/Civics /Dollar General/Perkins PS	\$32 per/hr	SY 2020-21
Wade, Warren	Teacher (part-time)	ABE/HSE/ESL/Civics /Dollar General/Perkins PS	\$32 per/hr	SY 2020-21
Jurusz, Susan	Chief Examiner	HSE-TASC Testing Center	n/a	SY 2020-21
Arnold, Alicia	Examiner	HSE-TASC Testing Center	\$29 per/hr	SY 2020-21
Roach, Lisa	Examiner	HSE-TASC Testing Center	\$29 per/hr	SY 2020-21
Tack, Gina	Examiner	HSE-TASC Testing Center	\$29 per/hr	SY 2020-21
Valletto, Debbie	Examiner	HSE-TASC Testing Center	\$29 per/hr	SY 2020-21
Satterfield, Elizabeth	Laces Stipend	ABE/HSE/ESL/Civics /Perkins PS	\$5,000.	SY 2020-21
McLaughlin, Julia	Nurse	Evening/Comm. Education Voc.	\$22 per/hr	SY 2020-21
Wills, Alison	Nurse	Evening/Comm. Education Voc	\$22 per/hr	SY 2020-21
Aftanis, Robert	Tutoring	Adult Post Secondary Perkins	\$29 per/hr	SY 2020-21
Edelman, Kelly	Tutoring	Adult Post Secondary Perkins	\$29 per/hr	SY 2020-21

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Holland, Jackie	Tutoring	Adult Post Secondary Perkins	\$29 per/hr	SY 2020-21
Juzaitis, Barbara	Tutoring	Adult Post Secondary Perkins	\$29 per/hr	SY 2020-21
Wise, Tonya	Tutoring	Adult Post Secondary Perkins	\$29 per/hr	SY 2020-21
Zilinek, Ann	Tutoring	Adult Post Secondary Perkins	\$29 per/hr	SY 2020-21
Embs, Nancy	Bridging Co- Coordinator	ESEA	\$2,500.	7/1-2020- 8/20/2020
Stratton, Julie	Bridging Co- Coordinator	ESEA	\$2,500.	7/1-2020- 8/20/2020
Basile, Frank	Instructor Behind the Wheel		\$25 per/hr	SY 2020-21
Traber, Virginia	Instructor Behind the Wheel		\$25 per/hr	SY 2020-21
Ridgway, Robert	Instructor Behind the Wheel		\$25 per/hr	SY 2020-21
Andrewson, Joshua	Greenhouse Supervisor	not to exceed 115 hours	\$25 per/hr	SY 2020-21
Cascia, Joseph	Guidance Counselor	summer employment for student scheduling preparation	per diem	10 days
Combs, Chelsea	School Psychologist	summer employment IEP planning	per diem	10 days
Fritz-Agostini, Jennifer	Media Specialist	summer employment update electronic data, check-in new materials obsolete/outdated materials	per diem	5 days
Jones, Christopher	Teacher of Communication Arts Technology	summer employment for digital editing	per diem	10 days
Wallace, Brittany	Learning Disabilities Teacher Consultant	summer employment IEP planning	per diem	10 days
Sheets, Valerie	Guidance Counselor	summer employment for student scheduling preparation	per diem	10 days
Zipparo, Lynda	School Nurse	summer employment student sports/employee physicals, incoming students	per diem	10 days
Jackson, Thomas	Teacher of Welding	high school classes: 8-11:30 am, excluding Fri.	per diem	TBD 14 half-days

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 Meeting Minutes

McHale, Richard	Volunteer/School Safety Specialist		n/a	7/1/2020
Aftanis, Robert	Security Monitor	District Security	\$16.50 per/hr	SY 2020-21
Bauer, Joseph	Security Monitor	District Security	\$16.50 per/hr	SY 2020-21
Billig, David	Security Monitor	District Security	\$16.50 per/hr	SY 2020-21
Canning, Dora	Security Monitor	District Security	\$16.50 per/hr	SY 2020-21
Dudley, Brian	Security Monitor	District Security	\$16.50 per/hr	SY 2020-21
Fisher, David	Security Monitor	District Security	\$16.50 per/hr	SY 2020-21
Ludwig, Andrew	Security Monitor	District Security	\$16.50 per/hr	SY 2020-21
Matthews, Michael	Security Monitor	District Security	\$16.50 per/hr	SY 2020-21
Miller, Kirsten	Security Monitor	District Security	\$16.50 per/hr	SY 2020-21
Palombo, Michael	Security Monitor	District Security	\$16.50 per/hr	SY 2020-21
Pleasants, Matthew	Security Monitor	District Security	\$16.50 per/hr	SY 2020-21
Sheets, Valerie	Security Monitor	District Security	\$16.50 per/hr	SY 2020-21
Sickerott, Christian	Security Monitor	District Security	\$16.50 per/hr	SY 2020-21
Tack, Gina	Security Monitor	District Security	\$16.50 per/hr	SY 2020-21
Wade, Warren	Security Monitor	District Security	\$16.50 per/hr	SY 2020-21
Weiss, Charles	Security Monitor	District Security	\$16.50 per/hr	SY 2020-21
Vilimas, Jason	Security Monitor	District Security	\$16.50 per/hr	SY 2020-21
Smith, Paula J.	Business Administrator/Board Secretary	contract renewal	\$150,131.	7/1/2020-6/30/2021

*pending negotiations

6. COMMUNICATION (Exhibit II-TS.6)

- a. Correspondence from:
 Dr. Nancy M. Hudanich, Superintendent

Synopsis:

5/27 Graduation Guidelines – Save the date July 8

6/11 Virtual graduation set to air on Monday, June 15 & update on first outdoor graduation ceremony!

b. Correspondence from:

Richard McHale, Administrative Aide/Safety & Security Coordinator

Synopsis:

Letter of resignation, effective immediately following proposed graduation ceremony on or about July 8, 2020.

c. Correspondence from:

Margaret J. Nicolosi, Interim Executive County Superintendent

Synopsis:

Per N.J.S.A. 18A:7-8(j), the employment contract for Paula J. Smith, Business Administrator has been reviewed and is in compliance to N.J.A.C. 6A:23A-3.1.